



Hartford Life and Accident Insurance Company
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DECEMBER 04, 2024
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NEW YORK, NY 10036



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RE: LNY 770760 001 State of New York Notice of Compliance Renewal - DB 120 and PFL 120

Dear Policyholder,

The State of New York Workers Compensation Board requires current DB 120 and PFL 120 Notice of Compliance posters to be distributed annually to all active New York DBL and PFL customers.

- If you are a DBL and PFL customer of The Hartford, you will find a DB 120 and PFL 120 for each legal entity covered under the policy attached for your use.
- If you are a DBL only customer (public employer) you will find a DB 120 for each legal entity attached for your use.
- If you are a PFL only customer, you will find a PFL 120 poster for each legal entity attached for your use.

These new forms replace the expired DB 120/PFL 120 Notices of Compliance, and should be posted as soon as possible in a conspicuous area for employees to see, as required by law.

If you do not have a physical location in New York, please send copies of these notices to all individuals working in, or from, New York. Log on to www.thehartford.com/gbexpress to download additional copies. Please Note: If you do not have a bill you can log onto your Hartford portal to download on-demand copies of your DB 120 or PFL 120 posters. For enriched DBL policyholders, please call our Customer Service Center at 800-454-7020.

The Hartford is continuously working to keep its statutory disability and paid family leave customers in compliance with state regulations. If you should have any questions relating to this posting requirement, please do not hesitate to contact us. We thank you for your business.

Sincerely,

Elizabeth Tello

Assistant Director, Statutory Services
The Hartford

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