

MECA INTERNATIONAL

55 West Sierra Madre Blvd. Suite 203
Sierra Madre, CA 91024
Tel. (626) 355-4900



February 2, 2016

Dear Valued Supplier,

As a follow up to a previous letter sent we are asking our suppliers to once again review and comply with restrictive substance guidelines as listed on the attached file also known exhibit E. Your signature on the agreement form is required to remain an active business partner with Meca Trading and/or Manufacturas Meca. Our customer (PVH Corp.) has adopted the AAFA Restricted Substance List which identifies a number of chemicals that we have been asked to control either by prohibition or limitation. Unless otherwise revised this RSL remains effective for all matter shipped to Meca Trading or Manufacturas Meca S.A. DE C.V. effective immediately to ensure continuity of business.

Our customer (PVH Corp.) is also asking for confirmation that business is being conducted in a moral, ethical and legal standard. Materials for the manufacture of products must abide by the standards. To ensure such compliance, your company will need provide to Meca Trading and/or Manufacturas Meca a certification in the form of Exhibit B, attached here to certify that all materials used in the manufacture of any products, whether acquired by company or such supplier directly or indirectly, have been produced in compliance with the standards, including, but not limited to certification that the provision of such materials is applicable, is free from the use of slave labor and human trafficking.

All suppliers are required to certify their compliance to the RSL and Standard business practices by executing the attached agreements at once to ensure continuity of business. Manufacturas Meca S.A. DE C.V. and or Meca Trading will hold their suppliers responsible for any claim, loss, damage or other detriment resulting from non-compliance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Debi", followed by a long horizontal flourish line.

Debi Lee

Director of Purchasing

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CERTIFICATION

(Cal. Civ. Code § 1714.43(c) (3))

_____ is informed and believes, and on that basis certifies that
(Company name)

the materials and/or component products it provides to Meca Trading and/or Manufacturas Meca, that are or may be incorporated into their customer PVH Corp. final products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

Dated: _____, 2016

Name

Title