



January 15, 2020

To whom it may concern:

This letter is to confirm that Danielle Masterson is a full time employee with Kate Spade New York. Her title is Financial Analyst and her start date was September 25, 2018. Danielle's current annual compensation is \$76,880 with additional bonus potential based on company performance. Danielle received a pre-tax bonus payment of \$2,547 for Fiscal Year 2019.

Please do not hesitate to contact me at (212)-739-6680 for further information or questions regarding Danielle's employment with Kate Spade New York.

Best Regards,

A handwritten signature in blue ink that reads "Lara Healey".

Lara Healey  
Sr. Human Resources Associate